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! "\$%&'()*+&, "#-./-)#0&10+&213. 4\$1"+)04&, #*)/5&

&

, #*)/5&670. "8&" "\$%&'()*+,!) -./)0(+1!23#(4+\$#!) -." "\$%&'()* . !\$0!/)(5%)#. 3-5!

9. :); . +8&6%-(!7877!

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91-)#01*. &

9+!;/; <!= (!)#(!4\$ > >3++ (. !+\$!?)0(5%)#. 3-5!) - . !&#\$ > \$+3-5!+, (!= (*0)#(!\$0!4, 3*. #(-) - . !1\$%-5!

&(\$&*(!) - . != (!(@&(4+!)**!\$%#!

, #*)/5&2/#%. &
Q, (!

•! 9#+34*(!Z^H!=, 34, !?+)+(?!,)+!-\$!\$-(!3?!)**\$=(. !+\$!&%-3?, !4, 3*. #(-!3-!)!4#%(*!\$#!,)#>0%!
=)10!

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9**!>(>E(#!?!+)+(?!\$0!+, (!TS!,)A(!?35-(. !%&!+\$!+, (!VWXW!4\$-A(-+3\$-

!

P(3-5!5%3. (. !E1!+, (?(!-43&*(?!+, (!2(?35-)+(. !/)0(5%)#. 3-5!` () . !=3**!!!

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- ! ; *)1!)!D(1!#\$*(!3-!(-?%#3-5!+,)+!+, (!?4, \$\$*!+)D(?!)4+3\$-!+\$!?!%&&\$#!)-1!?!% . (-+!=, \$!>)1!
E (!)+!#3?Dc!!
- ! L 3+, !+, (!; #3-43&)*<!>)D(!?%#(!+,)+!)**!(>*&\$1((?<E\$+, !+())4, 3-5!) - . !-\$-0+()4, 3-5<!)#(!
)=#(!\$0!

•! P(!)=)#!\$0!=, \$!+, (!2 (?35-)+(. !/)0(5%)#. 3-5

- ! 9&&#\$\$)+(!(>&*\$1((?!)#(#+)3- (. !3-!?)0(!#(4#%3+> (-+!Q, 3?!?)0(!#(4#%3+> (-+!+#)3-3-5!
>%?+!E(!#(- (= (. !A(#1!03A(!1()#?C&&&
- ! Q#)3-3-5!0\$#!- (=!

, (*&?!+\$!(-?%#(!)**!(>&*\$1((?!)#(!)=)#(!\$0!+, (!?35-?!)-. !3-. 34)+\$#?!\$0!+, (?(!?&(43034!3??%(!+!\$!
(-)E*(!C)#*1!3-+(#A(-+3\$-!7%&&\$#+!+\$!E(!&%+!3-!&*)4(!=3+, 3-!74, \$\$*?!\$#!#(0(##)*?!>). (!+\$!7&(43)*3?+!
\$%+?3. (!)5(-43(?C!!

!

L (!#(4\$5-3?(!+,)+!4, 3*. #(-!)#(!4)&E*(!\$0!)E%?3-5!+, (3#!&((#?C!L, (#(!)-!)** (5)+3\$-!3?!>). (!+,)+!
\$-(!4, 3*. !>)1!,)A(!)E%?(. !)-\$, (#<!+, 3?!=3**!)*=)1?!E(!+)D(-!?(#3\$%?*1!)-. !. ()*+=3+, !)?!)!
?)0(5%)#. 3-5!>)+(#C!Q, 3?!+1&(!\$0!

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Q, (!@)4!#()?\$-?!=, 1!4, 3*. #(-!

L (!#(4\$5-3?(!+,)+!+, 3?!3?!4%*+%#)*!&#)4+34(!3-!?\$ > (!4\$%-+3(?) - . !-\$+!)*)1?!?((-!)?!E%?3A(C!
L, 3*(!-\$+!4\$- . \$-3-5!+, (!&#)4+34(<= (!-((. !+\$!E(!)=)#(!\$0!+, (!?(-?3+3A3+3(?!%##\$%- . 3-5!3+!) - . !
)*)1?!)4+!3-!+, (!?+% . (-+!?!E(?+!3-+(#(?+?C!
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9!c\$#4(. !>)##3)5(!uc_Y!3?!)!>)##3)5(!4\$- . %4+(. !=3+, \$%+!+, (!A)*3. !4\$-?(-+!\$0!\$- (!\$#!E\$+, !
&)##3(?<)-. !=, (#(!. %#(?!3?!)!0)4+\$#C!c\$#4(. !>)##3)5(!3?!=, (-!?\$ > (\$-(

: -!0)E#34)+(. !3** - (??!+, (!&(#&(+#)+\$#!U%?%)**1!)!&)#(-+!\$#!4)#(#Y!. \$(?!-\$+!. 3#(4+*1!,)#>!+, (!4, 3*. !
E%+!#(&\$#+?!+\$!. \$4+\$#?!)!4*3-34)*!+\$#1!=, 34, !3?!(A(-+%)**1!(?+)E*3?, (. !+\$!E(!0)E#34)+(. C!L, (#()?!
=3+, !3- . %4(. !3** - (??!+, (!&(#&(+#)+

9**!(>&\$1(?!?, \$%*. !#(4\$5-3?(!+,)+!4, 3*. #(-!=3+, !/&(43)*!J. %4)+3\$-)*!S((. ?!)-. !23?)E3*3+3(?!4) -!
> () -!) . . 3+3\$-)*!?)0(5%)#. 3-5!4,)**(-5(?0!2(&(-. 3-5!\$-!+, (!-)+%#(!\$0!)

- ! Q, (!#(* (A) -+!#(0(#(-4(?!#(4(3A(. !=3+, !.)+(?!\$E+)3-(. !)-. !. (+)3*?!\$0!=, \$!,)?!4, (4D(. !
+,)+!+, (1!4\$ >*1!+\$!:/; !/)0(#!N(4#%3+ > (-+!&\$*341C!
- ! 2(+)3*?!\$0!+, (!?)0(5%)#. 3-5!+#)3-3-5!4)##3(. !)\$%+!=3+, !+, (!.)+(!\$0!4\$ >*&(+3\$-0!!!

!!

L, (#(13-0\$#>)+3\$-!3?! . 3?4*\$?(. !)?!&)#+!\$0!+, (!4#3>3-)*

L (!#(4\$5-3?(!+,)+!= (!4) -- \$+!(@&(4+!4, 3*. #(-!+\$!#)3?(!4\$-4(#-?!3-!) -!(-A3#\$- > (-+!=, (#(!). %*+?!
0)3*!+\$!. \$!?\$!9**!(>&\$1((?!)-. !A\$*%-+(#?!?, \$%*. !E(!)=)#!\$0!+, (3#!. %+1!+\$!#)3?(!4\$-4(#-?!E\$%+!

Q#1!-\$!+\$!4#3+343?(!+, (!)**(5(. !&(#&(+#+\$#!)?!+, 3?!>)1!E(!)!)0)>3*1!>(>E(#!0\$#!=, \$>!+, (!4, 3*. !>)1!?!+3**!,)A(!0((3-5?C!
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__)D(!E#3(0!-\$+(?!E\$%+!=,)+!+, (!4, 3*. !?)1?!.%#3-5!+, (!4\$-A(#?)+3\$-!E%+!30!+, 3?!3?!-\$+!&\$??3E*(!>)D(!-\$+(?!)?!?\$-\$!)0+(#!)?!1\$%!4)-!)-. !4(#+)3-1!=3+, 3-!7[!, \$%#?C!__)D(!?%#(!+\$!#(4\$#. !(@)4+*1!=,)+!+, (!4, 3*. !?)1?!)-. !-\$+!1\$%#!3-+(#&#(+)+3\$-!\$0!=,)+!3?!?)3. C!N(4\$#. !+, (!+3>(<!.)+(<)-. !&*)4(!)?!= (**!U?(!+, (!#(4\$#. !)\$0!4\$-4(#-!0\$#>YC!
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+, (>+!+\$!)D(!)&&#)+(?!+(&?!+\$!?)0(5%)# !+, (l4, 3*. <\$#!+\$!(-)E*(!+, (>+!+\$l4)##1!\$%+!+, (3#!\$=-!
 .%+3(?<E%+!3!?, \$%*. !-\$+!E(!?,)#(. !>\$#(!=3. (*!+,)-!+,)+C!
 •! R, 3*. !&#\$+(4+3\$-!#(4\$#. !?!, \$%*. !E(!?+\$#(. !3-!)!?(4%#(U3C(C<*\$4D(. Y!03*3-5!4)E3-(+!\$#13-!)!
 ?(4%#(!*(4+#\$-34!?!?+(>!%?4, !)?!_1R\$-4(#-!U3+?!%?(!>%?+!E(!)%+, \$#3?(. !E1!+, (!'#\$%&!
 23#(4+\$#!\$0!' d/YC!/!)0(5%)#. 3-5!3-0\$#>)+3\$-!>%?+!-\$+!E(!#(4\$#. (. !-\$-!J-5)5(C!c*?(?
 ?, \$%*. !E(!)44(??3E*(!+, #5%5, !+, (!2(??35-)+(. !/)0(5%)#. 3-5!`(). !U\$#!+, (3#!. (&%+1Y!)-. !
 \$+, (!?!(-3\$#!(>&\$*1((?!3-!*)#5(!?4, \$*\$?!+\$!(-?%#(!#())?-\$-)E*(!)44(??CU:/; !)#(!+\$!(-)E*(!
 +, (!' d/!?!?+(>+!+\$!?(4%#(*!1, \$*. !+, (?(!#(4\$#. ?Y!
 •! N(4\$#. ?!\$0!)-1!4, 3*. !. 3?4*\$?%#(!?, \$%*. !E(!4*(*)#*!1.)+(. !)-. !03*(. !=3+, \$%+!0%+%#(!
)>(-. >(-+C!
 •! R, 3*. !&#\$+(4+3\$-!#(4\$#. !?!, \$%*. !E(!?(&)#)+(!+\$!+, (!5(-#)*!(. %4)+3\$-!03*(<E%+!+, (l4, 3*. !?!
 5(-#)*!?!4, \$*\$!#(4\$#. !03*(!?, \$%*. !E(!>)#D(. !+\$!3-. 34)+(!+,)+!)!4, 3*. !&#\$+(4+3\$-!03*(!@3?+?!
 U(C5C<#(. !?+)#!\$#!?3>3*)#Y!9**!(>&\$*1((?!=, \$!>)1!-((. !+\$!4\$-?%*+!)!4, 3*. !??!4, \$*\$!03*(!
 ?, \$%*. !E(!>). (!)=)#(!\$0!=,)+!+, (!?!>E\$!>(-?)!-. !=, \$!+\$!4\$-?%*+!30!+, (!!?((!+, 3?!
 ?1>E\$*C!
 •! 9!4, 3*. !&#\$+(4+3\$-!03*(!UJ*(4+#\$-34!#!\$+), (#=3?(Y!?, \$%*. !E(!?+)#+(. !0\$#!)-!3-. 3A3.%)*!4, 3*. !
)?!?\$\$-!)?!+, (!?4, \$*\$!3?!)=)#(!\$0!)-!14, 3*. !&#\$+(4+3\$-!4\$-4(#-?)!E\$%+!+,)+!4, 3*. C!Q, 3?!
 >)!)#3?(!3-!)!-%>E(#!\$0!=)1?!(C5CH!
 ! :0!)-!(>&\$*1((!#)3?(?!)!4\$-4(#-!)E\$%+!+, (!=(*0)#(!\$#!=(**0E(3-5!\$0!)!4, 3*. !n!+, 3?!
 ?, \$%*. !E(!#(4\$#. (. !3-!=#3+3-5!U?((!E(*\$=!0\$#!5%3.)-4(YC!
 ! :0!3-0\$#>)+3\$-!3?!0\$#=#)#. (. !+\$!+, (!?4, \$*\$!E1!)!&#(A3\$%?!?4, \$*\$!)++(-. (. !E1!+, (!
 4, 3*. C!
 ! :0!+, (!?4, \$*\$!3?!)*#+(. !E1!)-\$+, (#!)5(-41!\$0!4, 3*. !&#\$+(4+3\$-!4\$-4(#-?)!E\$%+!+,)+!
 4, 3*. C!!
 •! J>&\$*1((?!?, \$%*. !>)D(!)!=#3++(-!)44\$%-+!\$0!)-!14\$-4(#-!+, (1!,)A(!#(5)#. 3-5!+, (!
 =(*0)#(!\$#!=(**0E(3-5!\$0!)!4, 3*. <%?3-5!+, (!?4, \$*\$?!&#\$!0\$#>)C!Q, 3?!#(4\$#. !?, \$%*. !E(!
 &))?(. !)?!?\$\$-!)?!&\$??3E*(!+\$!+, (!2(??35-)+(. !/)0(5%)#. 3-5!`(). !R\$-4(#-?<=, 34, !
 3-3+3)**!?!((>+!+3A3)*<)>)1!+%#-!\$%+!+\$!E(!A3+)*!&3(4(?!\$0!3-0\$#>)+3\$-!)+(#C!/\$<3+!3?!
 3>&\$#+) -+!+\$!53A(!)?!>%4, !. (+)3?!?!&\$??3E*(C!9!4\$-4(#-!#)3?(. !>)1!-\$+!&#(\$)146008!21??!0\$#+, m/\$%+!3?

<%%. O+)F&

&

/4, \$\$*?!?, \$%*. l3-4*%. (!-) > (?!) -. !4\$-+)4+!. (+)3*?!"\$0!+, (!2/'!) -. !2 (&%+1!, (#(C&
J)4, !?4, \$\$*_T/Q!)*?\$!3-?(!+!*\$4)*!##) -5(> (-+?!)-. !4\$-+)4+!. (+)3*?!0\$#!*\$4)*!)5(-43(?!) -. !
E\$. 3(?!=, \$!4) -!E\$+, !). A3?(!\$#!)44(&+!#(0(##)*?!9*+(-)+3A(*1!4?4, \$\$*?!)#(!0#((!+\$!&#\$\$. %4(!)!
?(&)#)+(!. \$4%> (-+!+,)+!\$%+*3- (?!=, 34, <30!) -1<)5(-43(?!)#(!4\$-+)4+)E*(!\$#!